**Housing Staff Attorney**

**Position Type: Regular Full-Time** **Exempt**

**Location: St. Cloud, MN 56301**

**Introduction:**

Mid-Minnesota Legal Aid (MMLA) is seeking a full-time housing staff attorney for its St. Cloud office. This position provides a unique opportunity working with low-income families to protect and obtain the basic need of housing. The starting date will be negotiated based upon bar admission and office needs.

**What’s in it for you?**

* We believe in work-life harmony. This role offers the flexibility to blend remote work with in-office collaboration.
* On Fridays, the office closes at noon and employees enjoy a half-day of paid flex time.
* MMLA provides on-the-job training and mentorship, with opportunities for growth within the organization.

**Why MMLA?**

* We’re not just ticking boxes. We’re genuinely committed to diversity. Bring your unique identity, experiences, and perspectives—we want them all!
* Our mission? Equal justice for all. Let’s change our lives together.
* Discrimination and harassment have no place here. We’re building a respectful, supportive workplace where everyone thrives.

**Primary Responsibilities:**

* Apply the principles of MMLA’s Racial Justice Values Statement in all interactions.
* Work to identify systemic legal issues related to poverty and racism faced by the community served.
* Provide representation on civil legal issues including:
  + Direct representation and advice
  + Representation through multi-county Housing Court
  + Complex litigation
* Policy advocacy and outreach
* Community education as appropriate to client, project, and office needs
* Provide support to co-workers on housing related and other legal matters.

**Required Qualifications:**

* Proficiency in **Microsoft Suite** (Word, Excel, PowerPoint, Outlook).
* Dedication to **Diversity, Equity, and Inclusion (DEI)** principles.
* Concern for the needs and rights of low-income persons.
* Strong skills in advocacy, legal writing, and legal analysis.
* Attorney applicants must be currently licensed in Minnesota. Individuals who took the October Bar will be considered.
  + Attorneys admitted in states other than Minnesota can get temporary pre-exam admission.
* Ability to work positively within a law office, supporting co-workers while focusing on providing high-quality service to clients.

**Preferred Qualifications:**

* Skills in a language other than English, particularly Spanish or Somali.
* Diverse economic, social, or cultural experiences.
* Experience in working in community partnerships.

**Compensation Information:**

* $70,000 to $78,909 per year, depending on experience, plus benefits. Benefits include family medical and dental insurance, short- and long-term disability, life insurance, 403(b) with employer match, FSA, employee assistance programs, and generous paid time off.

**Application Submission:**

* Interested candidates should submit their resume, references, and recommendation letters at <https://mylegalaid.org/employment> by August 15, 2024, or until the position is filled.

If you require a reasonable accommodation for completing this application, interviewing, or otherwise participating in our employee selection process, please contact Megan Cook at [mcook@mylegalaid.org](mailto:mcook@mylegalaid.org).

Please direct all other inquiries to [hiring@mylegalaid.org](mailto:hiring@mylegalaid.org).

Mid-Minnesota Legal Aid is an Equal Opportunity/Affirmative Action employer. This position is subject to collective bargaining agreements.